

# Environmental Policy

NWC senior management is committed to achieving the highest standards of environmental performance across all our operations. Environmental stewardship at NWC reflects our responsibility to protect both the local and global environments in which we operate. We are dedicated to conducting all activities, including the development and provision of advanced material solutions, in an environmentally responsible and sustainable manner.

NWC recognizes the critical importance of environmental management and sustainability for the benefit of future generations. We have committed to science-based targets to reduce greenhouse gas emissions in line with the Science Based Targets initiative (SBTi) Net Zero Standard, supporting global efforts to limit climate change.

This policy, along with associated procedures and documentation, provides a framework to:

- > Establish clear environmental objectives across relevant business functions.
- > Maintain an effective Environmental Management System (EMS).
- > Achieve continual improvement in environmental performance, striving to incident-free operations.

Environmental objectives are set by senior management in consultation with employees, ensuring alignment across all levels of the organization.

In addition to our SBTi commitments, NWC is dedicated to:

- > Integrating environmental considerations into all business planning and decision-making processes.
- > Providing the necessary resources to implement this environmental policy effectively.
- > Ensuring compliance with all applicable legal regulatory, and external requirements and validating compliance through documented periodic reviews.
- > Implementing best practices to prevent pollution, minimize waste, and optimize resource efficiency to protect the environment.
- > Collaborating with our supply chain to reduce environmental impacts through the value chain.
- > Providing relevant information, training, and guidance to employees and stakeholders to achieve the aims of the EMS.
- > Setting measurable objectives and regularly reviewing performance to drive continual improvement in our environmental management system.



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Carol Hull  
CEO & CFO

